

# **Annual Reporting**

# 2023



The Australian Government accountability regulations require schools to report information on certain aspects of performance to their community.



# CONTEXTUAL INFORMATION

Liwara is a metropolitan Catholic Primary double stream that caters for students from Pre-Kindergarten to Year 6. Liwara Catholic Primary Schools is located in the suburb of Greenwood in the norther corridor of the Perth metropolitan area with an Index of Community Socio-Educational Advantage (ICSEA) value of 1090. Our enrolments are drawn from the suburbs of Greenwood, Duncraig, Warwick, Kingsley, Glengarry, Madeley, Padbury, Woodvale and surrounding areas.

Liwara was established in 1974 and is a double stream school catering for students from Pre Kindergarten to Year 6, serving the Parish of All Saints, Greenwood. At Liwara we offer a holistic education in an environment which enables children to experience the integration of Christian faith and life. As a learning community centred on the example of Christ, the core values of *FAITH, TRUST, RESPECT and MERCY*, underpin all that we do.

A strong sense of community has been nurtured and parents are actively involved in many aspects of school life. Our Social Worker spends three days at the school each week to support our student and parent community. Working parents at Liwara can have their children cared for before and after school, on Pupil Free Days and Vacation Care, at our Liwara Out of School Hours Care Program (OSHC), with staff employed by the School Principal and managed by Our Centre Manager. Our hours of operation reflect the needs of our community.

Our school prides itself on having a diverse range of cultures with nationalities including Brazilian, Portuguese, Indian, South African, Filipino, Irish, Malaysian, Italian and Australian. The school is fortunate to have the support of hardworking and dedicated staff and a strong parent community.

The school motto of 'Strength In Community' is lived out in our Vision Statement: To be a community with strong connections where every student has a sense of belonging, feels safe and is known by name and need. As our motto suggests, we strive to be a place of Strength in Community.

## TEACHING STANDARDS AND QUALIFICATIONS

All teachers are registered with the Teacher Registration Board of WA (TRBWA), which regulates the teaching profession in the best interests of WA children. Collectively, the qualifications held by teachers and the number of teachers who hold these qualifications are:

- 3 Diploma of Education and Teaching
- 22 Bachelor of Education
- 3 Master of Education
- 1 Bachelor of Music
- 1 Graduate Certificate of Education

	Teachers	Non Teachers
Male	2	1
Female	23	20
Indigenous	0	0
Subtotal	25	21
Total Staff	46	

## WORKFORCE COMPOSITION

## STUDENT ATTENDANCE AT SCHOOL

The overall student attendance rate for 2023 was 91.63%. The student attendance per class was:

	Kindy	РР	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	TOTAL
Overall % Attendance	93.26%	90.45%	91.51%	92.77%	90.12%	91.89%	92.18%	90.82%	91.63%

### MANAGEMENT OF NON-ATTENDANCE

Attendance of students is managed by the school's SEQTA database. The register is taken twice per day (8.50am and 1.15pm). Parents notify the school of a student's absence via phone, email or via a link on the school website. All absences must be covered by a written explana-

tion. Where there is an unexplained absence by 9:30 am, the school contacts the parent or carer via SMS asking for an explanation for the absence.



## NAPLAN INFORMATION-2023

LITERACY						
Year 3	Attendance	School	CEWA	State	National	
Reading	44	396	400	395	405	
Writing	44	437	413	409	416	
Spelling	44	401	401	396	404	
Grammar	44	421	403	402	411	
Numeracy	44	421	401	399	407	

NUMERACY						
Year 5	Attendance	School	CEWA	State	National	
Reading	55	510	495	487	496	
Writing	55	498	484	476	483	
Spelling	55	495	491	486	489	
Grammar	55	499	490	491	497	
Numeracy	55	515	483	482	488	

## NAPLAN Data for 2023 – Mean Scores

All Year 3 and Year 5 NAPLAN mean scores are equal to or above the CEWA and State mean scores. Year 3 Reading is the only exception as it is lower than the CEWA and National average (by less than 5 units) whilst still being 1 unit higher than the State average. Year 3 had exceptional performance in both Writing and Numeracy. Year 5 NAPLAN mean scores all exceed the CEWA, State and National mean scores showing excellent achievement in all areas, especially Reading and Numeracy.

## Parent, Student and Teacher Satisfaction

In 2022 the parents, staff and students were involved in the National School Improvement Partnership Survey. Some of the results identified are listed below:

#### LIWARA STRENGTHS

#### Students feel:

- like coming to school
- that the teachers know when they don't understand something
- that they listen to the teacher
- that teachers give me work that makes me think
- the school practises fairness
- they are cared about
- they would tell a teacher if something happened to them

#### STUDENT SATISFACTION

Student responses from the National School Improvement Partnership Survey in 2022 was highly rated and data collected helped inform future decision making. Student satisfaction is also gauged from engagement and participation in the school along with consistent student attendance. The enthusiastic and eager faces each morning suggest a high degree of satisfaction. Anecdotal evidence provided to teachers, education assistants and other staff in the school through personal discussions, journal writing and via parent communication suggest a high level of satisfaction with the school.

#### Parents believe:

- The school has high expectations for student behaviour
- That a safe environment is provided at all times
- Students learn to resolve conflicts effectively
- Students are encouraged to learn about different cultures
- The school has a clear understanding of children's needs

#### PARENT SATISFACTION

Parent feedback through parent teacher interviews, parent feedback forums, social events and other events held with the school community was extremely positive. Parents indicated satisfaction with educational programs, pastoral care, and extra curricular activities offered to students. Emphasis was placed on the strong special needs programs that permeate the whole school with a team of staff who are dedicated to providing the best possible programs for all our students. Liwara Catholic Primary engages with the parent community social media accounts, fortnightly newsletters, emails and SMS. In 2022 the the school community engaged with the National School Improvement Partnership Survey. Parent satisfaction from the survey was rated highly and data collect-



## Parent, Student and Teacher Satisfaction cont...





- that there are clear signs of Catholic identity visible through the school rituals and practices, symbols, artworks and sacred spaces
- that they are encouraged to think of ways to improve their practice and are supported in the attempts to refine this practice
- that they are encouraged to learn from each other and be innovative
- that the leadership team seeks feedback when decisions are being made and that the leadership team is approachable

#### STAFF SATISFACTION

Liwara has many long term staff members and it is apparent that people want to stay in this supportive and self-driven workforce. Staff welfare is given top priority and staff members often comment on the strong working bonds, laughter and goodwill exists within the team. Staff morale is rated very highly and regular relief teachers always comment on what a great place Liwara is to work in! Staff satisfaction was rated highly in the 2022 NSIP Survey and data collected drives our school improvement agenda.



# ANNUAL SCHOOL IMPROVEMENT

## Focus Area 1– Catholic Identity

Catholic identity is the lived expression of our vision and mission Integration of faith, life and culture

• Goals of the Evangelisation Plan should be more visible or 'alive' within the school

Display meaningful and distinctly Catholic icons and symbols which are visible in both internal and external environments

• Staff to be familiar with the content/goals with the Evangelisation Plan and assist with their implementation.

### Decision making and collaboration

Our decisions are Christ centred, transparent, evidence based and place the child as the focus:

- More relevant displays of Catholic icons and symbols inside classrooms and in the school environment such as School Values and Making Jesus Real.
- Further Professional Development for staff.

#### Focus Area 2 – Education

#### Religious Education

Committed to providing each student with high quality Religious Education teaching and learning opportunities:

- Analysis of Bishops' Religious Literacy Assessment results and questions to drive future teaching and ensure each student is receiving high quality Religious Education teaching.
- Moderation of RE assessments within year groups.
- Encourage teachers to incorporate School Values into their Religious Education teaching and use background information to inform teaching.

#### Catholic Vision for Learning

Empower each student to achieve his/her God given potential through the provision of quality learning experiences:

• Data analysis of Whole School Tracking document, Letters and Sounds, NAPLAN etc to assist with planning, including a focus on differentiation

Utilise a wide instructional range that reflects contemporary pedagogies that engage, challenge and progress student learning:

- Increase teacher expectations of students' work standards across all learning areas and communicate effectively with parents
- 'Outstanding Effort looks like...'







# ANNUAL SCHOOL IMPROVEMENT cont...

Ensure all aspects of the learning environments scaffold and accelerate each student's learning

Digital communication with parents via Seesaw to follow school guidelines

### Focus Area 3: Community

Pastoral Care. We take proactive steps to provide for the pastoral needs of our students and staff. With Christ as our foundation, holistically we place the spiritual, physical and mental wellbeing of each person as a priority. Wellbeing week once a term for students and staff

- Sub committee for Visible Wellbeing of students and staff
- Further Professional Development for staff, this may include more Mindful Meditation Australia, Grow Your Mind etc for staff and parents.
- Gratitude wall in the Staffroom

### Parents and Caregivers

We partner with and support parents and caregivers as the first educators of their children

- Establish expectations / protocols on how to build parent relationships and communication
- Professional development for staff on how to build positive relationships and communication with parents
- Links to Digital communication via Seesaw expectations

#### Focus Area 4: Stewardship

Natural Environment

We commit to fulfilling and promoting Christian responsibility for care of the Earth as our common home

- Sustainability focus throughout the school continue with food scraps for chickens and paper recycling.
- Year 6 Ministry groups- educating children to focus on Justice rather than Charity
- Encourage teachers to incorporate into relevant curriculum areas
- Grant money where possible



# SCHOOL INCOME

School income statistics can be accessed through the ACARA MySchool website by searching for 'Liwara Catholic Primary School Greenwood'.

https://www.myschool.edu.au/

# POST SCHOOL DESTINATIONS

Balcatta Senior High School	1
Carine Senior High School	1
Duncraig Senior High School	2
Greenwood College	2
Home Schooling	2
Kingsway Christian College	1
Mater Dei College	1
Mercedes College	1
Mercy College	1
Sacred Heart College	32

TOTAL

44



# School Community Reports 2023

# SCHOOL ADVISORY COUNCIL CHAIR'S REPORT

## SCHOOL ADVISORY COUNCIL CHAIR REPORT

#### WELCOME

Greetings and a warm welcome to everyone gathered here. As we find ourselves on the brink of another year's end, it's a pleasure to reflect on the journey we've undertaken together. In contrast to preceding years, the past year has been marked by a sense of relative calm and stability from the school's perspective. We've been fortunate to spend yet another year within this remarkable community. Speaking both as a parent and in my capacity as the chairperson, I am honoured to stand before you, sharing my perspectives, gratitude, and reflections on the year during this AGM.

#### SAC ACKNOWLEDGEMENT

I would like to take this opportunity to acknowledge and thank the representatives on the School Advisory Council this year ---

Deputy Chairperson Jessica Schafer,

Treasurer Angela Ford,

Co-opted members Basil Manganaro and Ingrid O'Brien

Andrea Millar as the School Principal.

Linda Geer as the Parish rep

Alysia Davini as the P&F rep and SAC secretary.

I would also like to acknowledge the SAC members who stepped down at the end of 2022 at the February 2023 ACM. Basil Manganaro had completed 6 years; Claire Coombe completed 5 years; Nicola McVay completed 4 years.

The Advisory Council acts as an extension of our school community and is a forum for the parents to contribute towards the running of the school. Their commitment and leadership this year has been thoroughly appreciated.

#### THE YEAR 2023

#### QCSER -

Earlier this term, our school underwent a comprehensive review by CEWA called the Quality Catholic Education School Review. The QCESR process was developed in and introduced in 2022. It has two key components: The School Improvement context and the Principal Leadership context. An external panel visits the school to undertake the QCESR, typically a three-day process. This includes meeting with representative from the leadership team, teaching staff, non-teaching staff, students, parish priest, Advisory Council & P&F Executive. It is a comprehensive evaluation of the school and is a testament to our ongoing commitment to providing a safe, inclusive, and affirming educational environment for all our students. The QCESR panel endorsed the leadership provided at the school, backed by a devoted staff, committed families, and exemplary students. Well-established structures and successful outcomes across all aspects of Quality Catholic Education (QCE) were noted. This endorsement is significant for the school, as it validates the ongoing efforts of everyone that contributes to Liwara being Liwara. The acknowledgment from the panel positions the school well for continued growth and success.

 As we look ahead to the next year 2024, we are presented with exciting opportunities to implement and embed the recommendations outlined in the Review, propelling our school from good to great. These suggestions offer a roadmap for growth, aligning perfectly with our commitment to the Continuous and Never-Ending Improvement).

#### Liwara Marketing Plan 2024 and Beyond -

Over the past year, Liwara's marketing efforts primarily centered on enhancing school enrolments through the implementation of a social media plan. Looking ahead, our marketing strategy for the upcoming year will strategically focus on four distinct yet interconnected goals:

Enhancing Liwara's brand positioning

Increasing enrolment by a certain percentage

Strengthening parish and local community connections

Enhancing current and future P&F engagement

To facilitate these objectives, a dedicated marketing subcommittee has been established, consisting of myself, Jessica Schafer, Andrea Millar, and Anne Stent. We also extend an invitation to academic staff members to join the committee, as their insights will be invaluable. If you are interested in contributing your creative ideas and perspectives to shape next year's marketing plan, please reach out to Andrea Millar and express your interest. Your involvement will be crucial in achieving these strategic marketing goals.

#### CDP -

- I would like to inform all that the work for Stage 10 for CDP, has been successfully completed. The scope of work, including roof sheeting and ceiling replacements for various blocks, electrical upgrades, and the expansion of the Year 6 verandah, has been carried out according to the specified plans. The replacement of weathered roof sheeting, installation of new gutters and downpipes, and the upgrade of mechanical heating/ cooling systems, as well as the replacement of existing ceilings and electrical items, have all been executed.
- YEAR 6 BLOCK, the north-facing verandah has been replaced, with the new verandah now nominally 600mm deeper and featuring a reduced number of columns. The electrical upgrade, covering the site main switchboard, main distribution board, submains cable, and building-specific distribution boards, has also been successfully completed.

#### School Paint Job -

In 2022 we employed a painting contractor to begin the works of refurbishing the external brick buildings, gutters & soffit around the Administration block and the Year 5 block, which are the first buildings visitors and new enrolment families see when they arrive at the school. We will be looking at continuing this into the near future so that we complete the rest of the school which have the old brown bricks, as the budget allows.

#### School Oval Refurbishment ---

Liwara is proud to have secured an annual contract with Positively Green, that commenced in August 2023, as their dedicated lawn and oval maintenance contractors. The proposed annual program is designed to comprehensively address the diverse needs of the turf of our beautiful oval throughout the year, focusing on maintaining and enhancing its health. The plan includes targeted treatments for mite control, special-ized fertilizer applications, fungicide treatments, growth regulators, and tailored nutrient blends. Essentially, the program prioritizes soil health and aeration through regular maintenance practices. This investment has proven worthwhile as we witness the daily beauty of the oval, contributing significantly to children's play, learning, sports, socialising, and overall development.

#### Gratitude and Gazing Ahead to the 50th Anniversary -

- In the end with great pleasure that I take a moment to, on behalf of the School Advisory Council, commend the incredible efforts of the dedicated individuals who make Liwara Catholic School the thriving community that it is today.
- Our heartfelt appreciation goes out to all the teachers at Liwara Catholic School. Throughout the year, they face numerous ups and downs, persevering through the challenges inherent in their noble profession. From addressing the diverse needs of our students to dealing with the complexities of school compliance and managing the expectations of parents, our teachers truly wear many hats. Yet, they give tirelessly, imparting knowledge, fostering growth, and moulding the minds of our future leaders. Their commitment is truly commendable, especially considering the personal challenges they may also face outside the classroom. Thank you teachers!
- We must also extend our gratitude to the office staff including Chris, who looks after the grounds and school maintenance, the unsung heroes working seamlessly in the background. Their dedication ensures the smooth functioning of the school, providing essential services that often go unnoticed but are indispensable to our daily operations.
- A special acknowledgment goes to our school's leadership team, who tirelessly manage the curveballs that come their way. Their continued commitment to upholding the school's strategic commitments, within budget and on time, ensures that Liwara Catholic School continues to thrive and fulfill its mission sustainably.
- And let's not forget the incredible work done by the Parents and Friends (P&F) committee, with a special mention to the executive group. Your dedication, love, and effort are evident in the success of the various events held throughout the year. We have witnessed firsthand the commitment of the P&F committee in bringing our school motto, 'Strength in Community,' to life. Your collective efforts have truly enriched the sense of community within Liwara Catholic School. THANK YOU.

- In conclusion, we express our deepest gratitude to all who contribute to the success and well-being of our school. We really are a very special community, who in true Liwara spirit understand that it takes a community to raise a child.
- In 2024, our school will be 50 years old, and is going to be significant year for all of us. it's a great opportunity to celebrate our strong community. This anniversary is a perfect time to recognize the unity that has defined us for 50 years. Instead of just having a one-day celebration, I think we should celebrate the whole of next year! Hint Hint Mrs Millar!
- Thank you to everyone who has assisted the school this year. I look forward to continuing our journey together next year. And I wish you and your families all a very happy and holy festive season.

Kanwar Trevisan-Singh Advisory Council Chairperson

# School Community Reports 2023

# SCHOOL PRINCIPAL'S REPORT

#### PRINCIPAL REPORT Mrs Andrea Millar

Good evening, everyone.

As we gather here tonight, on the brink of the end of another school year, it fills me with great pride and gratitude to address our incredible school community. Reflecting on the past year, we've weathered challenges, celebrated triumphs, and embraced growth together. Once again this year it has been one to mainly celebrate but sometimes a testament to our resilience, adaptability, and unwavering spirit.

While we certainly celebrate our community gathering here this evening, we thank God for all the learning opportunities that we have experienced this year as part of our teaching and learning at Liwara Catholic Primary School. It is fitting to remind ourselves that amidst the joys and sorrows of our everyday lives, amidst the busyness and activity of school life here at Liwara, God sits at the very centre of it all and serves us all individually and collectively as we strengthen our faith and trust in Him.

As 2023 draws to a close and I begin my reflections on the year, I am truly in awe at what has been achieved this year through teamwork, dedication, commitment, inspiration, and hard work by all members of our Liwara school community. Let's take a moment to look at the many events we have shared this year as a community.

MOTHER'S & FATHER'S DAY CELEBRATIONS – Thanks go out to the amazing staff for planning these events and coming in at the crack of dawn to set up, prepare and serve our parents and caregivers. NAIDOC WEEK – We celebrated NAIDOC Week in Wk 10 of T2 with the theme *For Our Elders*. Classes shared activities with their buddies as well as taking part in an individual poster competition. Mr Sanders engaged the students in some Yulunga Traditional Indigenous Games during his sports lessons and the teachers used digital resources and videos to engage the children during the week. Mrs Clark set up a lovely display of the wide range of books to highlight NAIDOC Week and our GECKOS team prepared resources for the teachers to use.

**WADJUK GIFT** – Our Year 5 students once again took part in the Wadjuk Gift event hosted by Mater Dei College staff and students. It is an amazing reconciliation initiative involving students from a few Catholic schools in our surrounding suburbs, to learn about and celebrate Aboriginal history and culture.

**BOOK WEEK CELEBRATIONS** - Once again students and staff got right into the spirit of our Book Week celebrations and this year the theme was '*Read Grow Inspire'*. Mrs Clark made the library look even more exciting and is always able to enthuse the staff to get together to perform one of her favourite picture books and this year we had a lot of fun retelling the story "*The Wildest Book Week EVER*"!

**CELEBRATING OUR GRANDPARENTS** - An inspiring event for our community having over 300 of our grandparents coming in to enjoy looking around their grandchildren's classroom, being entertained by our wonderful choir and then enjoying a delicious morning tea provided by our staff, and this year it was mainly Mrs Bronwyn White who prepared the food and our staff set up and down the hall under Bronwyn's guidance.

WELLNESS WEEKS - We set aside one week each term to focus on our student and staff well-being with the Visible Wellbeing Team planning a week filled with a range of activities to celebrate wellbeing. Some of the activities in 2023 have been: Friendship Day Free Dress; Buddy Bench Poster Competition; Affirmations; Guided meditation; Pirate Day; Get Chunky Cookies for staff! Make It Comfy & Mindful Mondays; Thinking & Thoughtful Tuesdays; Wacky & Walking Wednesdays; Thankful & Together tays; & Friendship & Free Dress Fridays. We really appreciate all our Visible Wellbeing Team do to plan and engineer our Wellness Weeks. LIWARA FAIR & P&F - Another awe-inspiring event! I would like to take this opportunity to pass on my sincere thanks, on behalf of the entire school community, to all members of the P&F and P&F Fair Committee for the enormous joy you deliver to the school and wider community each year in planning and organising, the Liwara Fair. To our 2023 executive, Davide Trevisan-Singh, Liam Cochran, Alysia Davini, Jennifer Ferriera & Genna Haines and all other committee members who meet regularly during the year, you are an amazing group who work tirelessly to draw and gather the community together, always done with a minimum of fuss and a maximum amount of energy, enthusiasm and collegiality. You inspire those around you for gathering likeminded people be involved in all the many events and fundraisers you plan and implement each year for the betterment of our beautiful school. I thank you from the bottom of my heart. You certainly showcase 'Strength In Community'.

**SCHOOL ADVISORY COUNCIL** - I would like to extend my thanks to all members of the 2023 School Advisory Council. You have been a great team to work with and I thank each of you for the time you have given to the school and the interest you have shown in making certain that the school and community continues to flourish. I would like to express my sincere gratitude to Mr Kanwar Trevisan-Singh, Mrs Jessica Schafer, Mrs Angela Ford and co-opted members for this year, Mrs Ingrid O'Brien & Mr Basil Manganaro. I thank you for your strength of purpose and your wisdom in making shared decisions that are beneficial to the Liwara School community. I thank you all for your passion and enthusiasm in sharing your skills and expertise in a meaningful and supportive way to help shape the future of our school.

**SCHOOL STAFF** - I would now like to acknowledge and thank our school staff – Our front office staff, Anne Stent, Lucy Heke & Karen Rosser who look after the students, parents, and staff to make sure everything flows smoothly, and information is communicated in a timely and purposeful manner. Thank you for your welcoming, calm, and patient demeanours. We all really appreciate the many hats you wear daily! Halfway through the year we bid a fond farewell to Lee Hansen our bursar after many years of devoted service to our school and to Julie Basso who took over from Lee until Lucy had relocated from St Cecelia's Port Headland and settled into Perth with her family. Thank you to all our office staff for attending to the countless tasks that you address daily.

No principal could ask to work with a more efficient, friendly, supportive, and hard-working team. I will now express my heartfelt appreciation to out exceptional educators and staff members who have tirelessly supported our students. Your commitment to nurturing young minds, fostering a safe and inclusive environment, and going above and beyond in your roles have made an indelible impact on our school community. One of the greatest strengths of Liwara is the commitment the staff have of offering our students engaging and challenging learning opportunities. They are always optimistic about what is possible and look to build the success of each one of our Liwara students. It has been another productive year where each of you have responded with great generosity and dedication in providing the highest quality Catholic education for each student in your care.

**OSHC** - I would also like to share my deep sense of gratitude to our OSHC staff who care for our students before & after school and during Vacation Care. We are fortunate to have such a fantastic team to continue the culture of care and support outside of normal school hours. You all go above and

beyond from the early morning hours late into the evening each day.

**GROUNDS** - A special thank you to our groundsman, Mr Chris Rigout who has an amazingly diverse and never-ending list of things to attend to at Liwara. He approaches all things with a calm and patient demeanour, and nothing is ever too much for him. I thankyou for your generosity of time and spirt.... You are a highly valued member of our staff.

**CANTEEN** - I would like to thank Mrs Deb Fraser and Mrs Adriana Palmeri for looking after our students by providing all our healthy meals and snacks... our canteen sales are going from strength to strength!

**ELT** - I would now like to celebrate our fabulous and hard-working Leadership Team – Assistant Principals, Ms Angela Leddin & Mrs Jesseca Francis and Mrs Jacqui Chivell our Early Childhood Coordinator – together we have certainly achieved a lot that we can be very proud of this year, with most of it behind the scenes but nonetheless very important to the richness, progress and culture of our school. I continue to highly value your friendship, wise counsel, loyalty, and dedication as we continue to move forward into the promise of an exciting educational landscape in the years ahead.

The 50 plus staff I have mentioned above are a group marked by great professionalism and willingness to pitch in and do whatever needs to be done. This commitment needs to be treasured, affirmed, and nurtured and I feel an enormous sense of pride, working alongside such outstanding people. We have had another amazing school year and with all your preparation, planning and collaboration that has already begun, I know we are going to have a fantastic 2024! At the end of this year we say a distant goodbye to Mrs Angela Tedesco who has been on parental leave for the last four years as she has secured a fulltime position at St Luke's in Woodvale. We also farewell Mrs Debby Williams who has slotted seamlessly into our SSN Team this year but has been offered a position at a school much closer to home and with a young family to care for it is better for her. However, she did tell me it was a very difficult decision to make as she absolutely loves working at Liwara!

I will be announcing the 2024 staffing list in the final newsletter of the year, reminding parents that the list is subject to change before the beginning of the school year in the event of any unexpected staff movements. We will be informing parents of their children's classes before the end of the 2023 school year, keeping in mind that our school year finishes on Friday 15 December. On the first day of 2023 all class lists will be available on the classroom doors in case you forget which class your child is in! We look forward to you all returning to school next year with fresh eyes, hopes and expectations.

Parents and caregivers, your partnership and unwavering support have been invaluable over the year. Your involvement in your child's education and our school community has been a cornerstone of our success. Thank you for entrusting us with the education and well-being of your children. To those of you who are leaving us for new places and adventures, we wish you all the very best. I would like to wish all families a safe and restorative summer holiday and I look forward to welcoming you all back, refreshed and excited for what will be another exciting academic year.

In closing, as we bid farewell to this year, let's carry forward the lessons learned, cherish the memories made and embrace the opportunities that await us in the coming year. Together, let's make 2024 a year filled with determination, kindness, and achievement.

Thank you all for your unwavering dedication, support, and contributions to our school community. May the upcoming year be filled with joy, success, and prosperity for each and every one of you.

Wishing you all a wonderful holiday season and a blessed and happy new year! Thank you & may God's blessings go with you.